

Different Journeys Child Safe Standards

Code of Conduct

(Child Safe Standard 3)

All Committee members, staff and volunteers of [Different Journeys](#) are required to observe child safe principles and expectations for appropriate behaviour by adults (*any person over the age of 18*) towards and in the company of children and young people, as noted below.

All Committee members, staff and volunteers of [Different Journeys](#) are responsible for supporting and promoting the safety, participation, wellbeing and empowerment of children by:

- adhering to [Different Journeys](#) child safe policy at all times/upholding [Different Journeys](#) statement of commitment to child safety at all times;
- taking all reasonable steps to protect children from abuse of any type - physical, sexual, psychological, emotional, neglect, grooming and exposure to abuse including family violence;
- listening and responding to the views and concerns of children and young people, particularly if they have stated that they or another child or young person have been abused and/or are worried about their safety or the safety of another child or young person;
- treating everyone with dignity and respect;
- promoting the cultural safety, participation and empowerment of Aboriginal children and young people;
- promoting the cultural safety, participation and empowerment of children and/or young people with culturally and/or linguistically diverse backgrounds;
- promoting the safety, participation and empowerment of children or young people with a disability;
- modelling appropriate adult behaviour in an open and transparent manner;
- respecting the privacy of parents and children and/or young people by only disclosing personal information when necessary;
- where child abuse is suspected, ensuring that children or young person(s) are safe and protected from harm as quickly as possible.
- reporting any allegations of child abuse to [Different Journeys](#) child safety officer/management and ensuring that any allegation is reported to the Victoria Police or Child Protection;
- understanding and complying with all reporting and/or disclosure obligations, including mandatory reporting and reportable conduct;
- encouraging children and young people to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.